

# City of La Crosse

## Police & Fire Commission Seeks Applicants for: Police Officer

This is an entry level law enforcement position with an annual starting salary of \$46,371. After just one year of service, Officers have the potential to earn over \$47,000 annually. Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property, and working with the community to address community problems.

Successful applicants must have completed a minimum of sixty (60) college credits from an accredited university. *College transcripts are required as part of a complete application. Applicants must be certified or certifiable by the State of Wisconsin Law Enforcement Standards Board, or currently enrolled in a course to obtain certifiability.* Applicants must be 18 years of age, have a valid unrestricted driver's license and meet medical/vision standards. Background check, physical exam, drug screen, and psychological exam required for the selected candidates.

Employee benefits for the position include health insurance, life insurance, income continuation insurance, Bachelor's degree incentive pay, paid holidays, paid vacations, section 125 flexible spending plans, deferred compensation plan, employee sponsored dental insurance, and Wisconsin Retirement System (WRS) pension plan. You may visit the City of La Crosse website at [www.cityoflacrosse.org](http://www.cityoflacrosse.org). Click on the Human Resources link for application materials as well as additional benefit information.

This recruitment process will be used to fill current vacancies and to establish an eligibility list for use in filling future vacancies. The City of La Crosse supports attaining a representative workforce and workplace equity. If you like working with people, want to make a difference, and possess the above listed requirements, please submit a complete City of La Crosse Police and Fire Commission application package. **Application deadline is February 9, 2015. Applicants who submit a completed application packet by the deadline and meet minimum qualifications will be invited to a written exam on Saturday, March 14, 2015.** (Alternate testing dates may be available.)



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Police & Fire Commission  
c/o Human Resources Department  
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# CITY OF LA CROSSE

## POLICE OFFICER RECRUITMENT PROCESS

### Applicants must submit as part of their application package:

1. Completed City of La Crosse Police & Fire Commission Application for Employment for Police Officer
2. Transcripts documenting college credits (copies or originals)
3. Completed essay questions from “General Information” section of the Employment Application
4. Complete “Examination Enrollment & EEOC Data Form”
5. Complete “Criminal History” Form
6. Documentation of completion of or enrollment in the State of Wisconsin Law Enforcement Certification Class.
  - Certified – Person already employed as a law enforcement officer.
    - Certification may be transferable from another state with 1 year full-time law enforcement experience; however, the individual must complete the Wisconsin portion of the training within the first year of employment. The Wisconsin portion of the course is 120 hours.
    - The employer is responsible for the cost of the course.
    - Jailer certification is not acceptable.
  - Certifiable – Person has completed the State of Wisconsin Basic Training course but is not yet employed as a law enforcement officer.
    - Course must have been taken within the last 3 years.
    - If the course was taken out of state, the Wisconsin portion must be taken within the first year of employment.
7. If applicant wishes to claim Veteran’s Preference Points, they must do so at the time of application.

Applicants who meet the basic requirements and have all application materials on file will be invited by the City of La Crosse to take the State of Wisconsin Entry Level Law Enforcement Exam.

Those applicants that pass the written exam with a score of 70% or greater will be invited to participate in a physical agility test administered by the La Crosse Police Department.

Applicants that pass the physical agility test with a score of 70% or greater may be invited to participate in an oral interview with the Police Department and a screening interview with the Human Resources Department.

Applicants that pass the oral interview with the Police Department may be invited to participate in an oral interview with the City of La Crosse Police & Fire Commission. Those applicants that pass the oral interview with the Commission are then placed on an eligibility list used to fill future vacancies.